

Equality & Diversity Monitoring Form - Ref:OVHA Board Vacancies Oct2025

To help us monitor our Diversity & Equal Opportunities policy and the effectiveness of our recruitment practices we would like you to answer the following questions. This information will not be circulated to the interview panel.
When you submit this form, it will not automatically collect your details like name and email address unless you provide it yourself.

1. Which of the following age bands do you belong to? *



- ☐ 16-21
- ☐ 22-30
- ☐ 31-40
- ☐ 41-50
- ☐ 51-60
- ☐ 61-65
- ☐ 65+

2.

Are You? *

- ☐ Female
- ☐ Male
- ☐ Transgender
- ☐ Transexual
- ☐ Prefer not to say
- ☐ Other

3.

We appreciate that for some people sexual orientation is very personal. You are under no obligation to answer this question. Would you describe yourself as?

- ☐ Heterosexual
- ☐ Lesbian
- ☐ Gay
- ☐ Bisexual
- ☐ Other

4.

How would you describe your ethnic origin? *

- ☐ Scottish
- ☐ English
- ☐ Irish
- ☐ Welsh
- ☐ Black African
- ☐ Black Caribbean
- ☐ Black Other
- ☐ Chinese
- ☐ Other South East Asian
- ☐ Indian
- ☐ Pakistani
- ☐ Bangladeshi
- ☐ Middle Eastern
- ☐ Mixed Race
- ☐ White Other
- ☐ Other

5.

If you have a disability and are qualified / experienced or otherwise suited for the job, it will not influence our attitude towards your application.

The Equality Act 2010 defines disability as a physical or mental impairment, which has a substantial and long-term adverse effect on the ability to carry out normal day-to-day activities

Using the above definition, do you consider yourself to have a disability? *

- ☐ Yes
- ☐ No

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